

Special Town Board Meeting
March 11, 2013
7:00 p.m.

Present: Supervisor Gerald L. Deming, Councilmen: Frank Rose Jr., David Deuel and Norman Gates

Absent: Lynn Parnell

Others: None

Supervisor Deming opened the Special Town Board Meeting at 7:00 p.m.

PURPOSE

Supervisor Deming stated the purpose of said meeting is to further discuss the Union contract. Mr. Deming reported after last week's session with Mr. Lippitt, the Mediator, Mr. Baron and the men, we believe a contract has been agreed upon, but is still waiting for the actual documentation from Bill Baron to finalize.

DESIGNATION

RESOLUTION offered by Mr. Rose and seconded by Mr. Gates designating Brown & Brown of New York, Inc. as the Town of York's Agent Broker of Record for Health Insurance. Voted on and approved, Yes-4, No-0.

RATIFICATION OF CONTRACT

Supervisor Deming outlined the terms agreed upon in the contract:

- 0% raise in 2012
- 2% raise on April 1, 2013
- 2% raise on January 1, 2014
- 2% raise on January 1, 2015

- Excellus HDHP-14 plan will be effective April 1, 2013

- If any substantial increase in co-pay (more than 10%) Town agrees to meet with Union, upon request, to reopen health insurance negotiations

- Agreed to Teamster's Dental or substantial equivalent (no other Teamster's benefits)

- Opt Out: Current employees not receiving benefits- receive \$ 5,000 per year
New employees not receiving benefits- will receive \$ 2,000 per year
(Must provide proof of other insurance to receive opt out)

- For employees participating in the health plan, the Town will fund HRA (no rollover) in the amount up to applicable deductible, on annual basis:
 - \$ 5,200.00 for a 2-person or family plan
 - \$ 2,600.00 for a single plan
- 12 months continued health insurance coverage for current employees during period of disability/worker's compensation leave. New employees after 6 months, during period of disability/worker's compensation leave will have continued health insurance coverage in accordance with contract for 3 months.
- Effective March 31, 2013, will eliminate \$ 375/ \$250/ \$200 co-pay reimbursements
- New employees hired after January 1, 2013 will pay 25% toward premiums
- Appendix A- Section 3: Make Highway same as Water/Sewer contract

RESOLUTION offered by Mr. Gates and seconded by Mr. Deuel to ratify the Highway and Water/Sewer contract. Voted on and approved, Yes-4, No-0.

OTHER

1) Water Restoration request:

a- 3203 Genesee Street:

RESOLUTION offered by Mr. Rose and seconded by Mr. Gates to approve the Water Service Restoration request submitted by Heather Stauber in the amount of \$ 200.00 for property located at 3203 Genesee Street. Voted on and approved, Yes-4, No-0.

ADJOURNMENT

RESOLUTION offered by Mr. Gates and seconded by Mr. Rose to adjourn the Special Town Board Meeting at 7:18 p.m. Voted on and approved, Yes-4, No-0.

Respectfully Submitted,

Christine M. Harris, Clerk