

Special Town Board Meeting
August 19th 2024
4:30 p.m.

Present: Supervisor Gerald L. Deming. Councilmembers Frank Rose Jr. (Dep. Supervisor), Amos Smith, Lynn Parnell, and Jason Swede.

Absent: None

Others: None

Supervisor Deming opened the Special Town Board meeting at 4:30 p.m. and explained the purpose. Mr. Deming reported that last Thursday afternoon he and Councilman Rose met with our Union employees and their representative to discuss the contract. After some discussion both parties verbally agreed upon a new contract and the Union representative emailed a written document this morning in order to take action.

RESOLUTION offered by Mr. Smith and seconded by Mr. Swede to approve the updated Union contract which will expire December 31, 2027. The following changes were made:

- Labor rate for existing employees-\$32.00/per hour
- Laborer rate for new hires with CDL- \$30.00 per hour
Laborer without a CDL- \$25.00 per hour
- Opt out insurance reimbursement- will now be paid by monthly stipend instead of yearly
- W/S Personnel- Additional \$1.50/hr. once water license certification has been obtained. Additional 1.50/hr. once sewer license certification has been obtained.
- New hires with Civil Service requirement pay rate will be \$27-\$32.00 per hour.

We added to the contract:

- The Town will pay for the required Water/Sewer training/schooling. If the employee(s) should fail to obtain the required testing certifications, they will be responsible for any future testing cost themselves.
- Once the Town has covered the training costs for an employee(s), if the employee then chooses to leave within 1 year, they must pay back to the Town the full amount of such training. If they leave in the 2nd year, it will be prorated.

After no further questions....

APPOINTMENT:

RESOLUTION offered by Mrs. Parnell and seconded by Mr. Smith to hire Ulysses Grant for the position of Water & Sewer Operator, with his start date September 9, 2024. Voted on and approved, Yes-5, No-0.

ADVERTISEMENT:

RESOLUTION offered by Mr. Smith and seconded by Mr. Swede to advertise for the following positions:

-Laborer

-MEO (must possess a CDL & Class B License)

Voted on and approved, Yes-5, No-0.

OTHER:

1)Sewer rates:

The Board discussed increasing the quarterly O&M charge for the sewer districts. Currently Sewer Districts #1 & #2 customers pay \$90.00 and Retsof sewer customers \$95.00 per quarter. The decision should be to put everyone at \$95.00 per quarter, effective in the January 2025 billing cycle.

RESOLUTION offered by Mr. Smith and seconded by Mr. Rose to increase Sewer District #1 & #2 to \$95.00 per quarter, effective in the January 2025 billing cycle. Voted on and approved, Yes-5, No-0.

*All districts will then be at \$95.00 per quarter.

ADJOURNMENT

RESOLUTION offered by Mr. Rose and seconded by Mrs. Parnell to adjourn the Special Town Board meeting at 4:48 p.m. Voted on and approved, Yes- 5, No- 0.

Respectfully Submitted,
Christine M. Harris,
Christine M. Harris, Clerk